




Title	Professor	First Name	Pankaj	Last Name	Arora	
Designation	Professor of Education					
Department	Education (CIE)					
Address (Office)	CIE, 33 Chattra Marg, North Campus, University of Delhi, Delhi- 110007					
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Educational Qualifications

Subject	Institution	Year	Details
Ph.D	CIE, University of Delhi	2001	Thesis topic: <i>Development of a framework of sex education program for school students</i>
M.A Political Science	University of Delhi	1992	Subjects: Political Science
M.Ed	CIE, University of Delhi	1994	Subjects: Social Science, EVG

Career Profile

Organisation / Institution	Designation	Duration	Role
CIE, University of Delhi	Professor	Feb 2015 – till date	Teaching, Research & Administrative Work
CIE, University of Delhi	Assistant/ Associate Professor	NOV 1997-Jan 2015	Teaching, Research & Administrative Work
Directorate of Education, Govt of NCT of Delhi	TGT (Social Science)	1991-1997	Teaching & Administrative work

Administrative Assignments

Serving as Director, Institute of Life Long Learning, University of Delhi.

Dean Admissions, University of Delhi 2019-20
 University Convener- UG LOCF-Curriculum Revision Committee, 2019, University of Delhi
 Visitor Nominee- Executive Council of Central University of Gujrat, Gandhi Nagar since 2016
 Mentor, School of Education, Central University of Gujarat, Gandhi Nagar, since 2016
 VC Nominee, Selection Committee for Principal of a college, University of Delhi
 University Representative/ Treasure in the Governing Body of Maharaja Agrasen College, University of Delhi
 Member, University Court, University of Delhi
 Co-Convener, the Committee for planning and implementation of the 4 years Integrated Teacher Education Programme (ITEP) in University of Delhi
 Convener for *Open Book Examinations* (B. Ed. and M.Ed) Committee, University of Delhi-2020
 Expert Member, Recruitment Rules Committee, SCERT Delhi
 Member, Foreign Students Registry, University of Delhi-2019, 2020
 Member, DRC & M.Phil. Committee, Department of Education, University of Delhi
 Convener, Ph.D. Colloquium, Department of Education, University of Delhi
 Joint Convener, M.Phil/ PhD Admission Committee 2018-19, Department of Education, University of Delhi
 Member, Purchase Committee, Department of Education, University of Delhi
 Member, Library Committee, Department of Education, University of Delhi

Member, Anti ragging-cum-Disciplinary Committee, Department of Education, University of Delhi

Research Interests / Specialization

1. Pedagogy of Political Science
2. Social Science Education
3. Adolescence Education
4. Education, Youth and Democracy
5. Democratic Education in India

Teaching(Subjects/Courses Taught)

S.No	Subject	Days	Class Level
1.	Adolescence Education	3Periods/week	B.Ed.
2.	Social Science Education	3Periods/week	M.Ed
3.	Education, Youth and Democracy	3Periods/week	M.Phil
4.	Democratic Education in India	2Periods/week	PhD

Research Guidance

Number of PhD Scholars Successfully supervised- **Five** Under supervision: 6+1
 Number of M.Phil Scholars Successfully supervised- **Nine** Under supervision: 0

Publications

Year of Publication	Books / Monographs	Publisher
2020	An Edited book <i>Synergizing Educational Concerns and Social Needs</i> has been accepted for publication by ICSSR-Delhi	Macmillan (Proposed)
2018	Published a book <i>Pedagogy of Political Science</i>	English- Shipra Publications New Delhi Hindi- under publication with DHMI, University of Delhi
2015	Published a Book, <i>Democratic Classroom: Need, Significance and Implications for Social Science.</i>	Nirmal Publication New Delhi
2015	<i>Profiling the need of Sex and Safety Education: A Special case of working children.</i> Published in the form of a Monogram	S R Publishing House New Delhi
2008	Published a book <i>Sex Education in Schools</i> published in with financial assistance from ICSSR, New Delhi	Hindi- Prabhat Prakashan, Delhi English- Ocean Books Pvt. Ltd. Delhi Gujrati- RR Seth & Co. Mumbai

In Indexed/ Peer Reviewed Journals

1. A research article ***Students' and Teachers' Understanding of the Concept of 'Democracy' in the State of Jammu and Kashmir*** in the first issue of the International Journal of Teacher Education and Teaching, Chicago, July 2020.
2. A perspective paper ***Co-Curricular Activities as Best Practices of CIE***, accepted for publication in edited book **Best Practices in Teacher Education Institutions**, Tamil Nadu Teachers Education University, Chennai, July 2020
3. A research article ***Students Politics, Social Media and Political Education in Indian Democracy***, accepted for publication in the XI issue of *Jamia Journal of Education*, Jamia Millia Islamia, Delhi, March 2020
4. A research article ***Concept of citizenship among the students and teachers of the state of Jammu & Kashmir***, submitted for Publication.....
5. A Chapter on ***Pedagogy of Social Science*** in IGNOU Study Material, PES 142, Unit- 7 , 2017
6. A research article ***Adolescence Education and Democratic Pedagogy*** in edited book 'Humane Reflective Teacher' by Bharti Publications, New Delhi, 2017
7. A research article ***Kishoreawastha: Kiski Jimewari?*** published in *Adunik Bhariya Shiksha*, NCERT, Delhi , January 2015.
8. A research article ***Zero Vacancy plan for Schools: A case study of Delhi*** published in *Jamia Journal of Education*, Vol 1, No. 2, Jamia Millia Islamia, New Delhi , November 2014
9. A research article ***Exploring the Science of Society*** published in *Modern Indian Education*, NCERT, Delhi, May 2014,
10. A research article ***Need to Prepare Democratic Citizens in India*** published in *Indian Journal of Youth Affairs*, Vishwa Yuva Kendra, New Delhi (2013).
11. A chapter ***Adolescence Education*** published in edited book 'Contemporary trends in Education' by Pearson, India , 2011.
12. A perspective article ***Human Rights in Education*** published in souvenir Golden Jubilee Celebrations Committee, JSS Mahavidyapeeth, Mysore , 2009.
13. Presented & Published paper on ***Legal and Constitutional aspects of Human Rights in India*** in the seminar on *Education and Human Rights* organized and published by MERI, Vol.II. No. 1, Delhi, April,2007.
14. An perspective article ***Lesson Plan: A Means or an End*** in the Journal 'MERI - Journal of Education, Vol.1, No.1 April 2006, Delhi.
15. A research article ***Integrative Strategy*** in the journal 'EDUTRACKS', Vol. 3, No.5, January 2004, published by Neelkamal Publications Pvt. Ltd., Hyderabad.
16. A research article ***Need and Relevance of Sex Education*** in the journal 'Bharatiya Adhunik Shiksha' No.2, published by NCERT, Delhi (October-2003).

Conference/ Seminar Presentations

1. *Keynote address/ Inaugural Address/ Eminent Speaker for various Webinars/ workshops/ FDPs on different aspects of **National Policy of Education-2020**, Organised by Central University of Gujrat, Panjab University, JMI, CIC_DU, RIE-Ajmer, Wardha, HNBCU, FITE, CUHP, AKU, AMU, Allahabad Univ, BHU, and few more during July-September 2020.*
2. *Newspaper Editorials on **NEP-2020** (Navbharat Times on Aug 1,2020 and Dainik Jagran on 21st August,2020.*
3. *प्रमुख वक्ता: **भारतीय शिक्षा में भारतीयता** प्रज्ञानम् इंडिका द्वारा आयोजित राष्ट्रीय वेब-गोष्ठी, 11- 12 जुलाई, 2020.*
4. *Keynote Address for the online Faculty Development Program on **The Right Perspective of organizing Online Classes** for the main theme **The Right Perspective of organizing Online Classes** organised by GIAST, Delhi, 24th June, 2020.*
5. *प्रमुख वक्ता: राष्ट्रीय वेबिनार, **भारत में भाषाई विविधता: चुनौतियाँ और अवसर**, शिक्षा विभाग, दिल्ली विश्वविद्यालय, June 2020.*
6. *Resource Person for online Training session **Pedagogy of Political Science** for teachers of schools affiliated to CBSE, organized by CBSE (Training Unit) June 2020.*
7. *Resource Person and organiser for A two day National Webinar, **Environment, Sustainability, and Education in reference to pre and post Covid- 19 pandemic** Department of Education, University of Delhi, June5-6, 2020*
8. *Resource Person for online FDP lecture on **Qualitative Research and Preparing Qualitative Research Proposal** training Organised by MGCU, Bihar and WBSU, Kolkata, June 2020*
9. *Resource Person and organiser for A Two-Day International Webinar, **Education, Assessment and Virtual World: A Socio-Philosophical Dialogue**, Department of Education, University of Delhi, May 9-10, 2020*
10. *Guest Lecture at Valedictory ceremony of two days National webinar **Mental Health and emotional wellbeing for personality grooming of youth in the Pandamic Period**, GGSIPU April 2020*
11. *Key Resource Person at one day **Workshop on LOCF Curriculum**, under FDP, PMMMMNMTT, MHRD, Gol, organised by Kurukshetra University, November, 2019*
12. *Invited Lecture **Teacher Education and Democratic Pedagogy** to mark the National Education Day in respect to Maulana Abul Kalam Azad Birth anniversary, organised by School of Education, Central University of Kerala, November 2019*
13. *Key Resource Person for TARSHI's interactive session **Let's Open the Doors: Developing Resources for Educators**, New Delhi, Oct 2019*
14. *Key Resource Person at FDP **Learning Outcome Based Education** for all faculty members, organised by IQAC unit of Ram Lal Anand College, DU, Sept 2019*
15. *Key Resource Person at National Seminar on **CBCS at UG Level** under PMMMMNM, MHRD, Gol, organised by MD University, Rohtak, August 30-31, 2019*
16. *Invited Lecture at National Meet on '**New Education Policy draft (2019)**' is being organized under the aegis of the Inter-University Centre for Teachers Education [IUCTE], a scheme of PMMMMNM on Teachers and Teaching of the MHRD at the Department of Education [CASE & IASE], The MS University of Baroda, Vadodara, Gujarat 24th July, 2019.*
17. *Keynote address at National Seminar **A reflective and democratic teacher: The need of the hour?** At Bhartiya College of Education, Udhampur, J & K.*
18. *Resource Person for a lecture on **The Democratic Classroom: Pedagogic Debates in India** for*

- the University/College Teachers on 11th December at UGC-Human Resource Development Centre, Kurukshetra University.*
19. Presented paper on **Democratic education and good governance** at National Symposium on Human Security, MDG and SDG outcomes in South Asia at Department of Political Science, Jamia Milia Islamia, New Delhi March, 2018
 20. Resource Person for one day National Seminar **Guru Nanak dev Ji View of Life: Contemporary Context** and delivered a talk on **Teachings of Guru Nanak Devji with reference to the Educational and Constitutional Values** Organised by Divinity Society, Mata Sundri College for Women, University of Delhi, New Delhi, March, 2018.
 21. Resource Lecture **Adolescence Education and Democratic Pedagogy** at the international conference on **Humane and Reflective Teacher**, Organised by Faculty of Education, Banaras Hindu University, Varanasi, November, 2017.
 22. Resource Person for Workshop on **Parenting Adolescents: Role and Responsibilities** at CIE, Basic School, University of Delhi, November, 2017
 23. Resource Person for Panel Discussion on **Understanding Sexuality: Significance, Possibilities and Challenges in Indian Context**, delivered lecture on **Sexuality education in pre service teacher education** at Department of Elementary Education, Miranda House College, University of Delhi, November, 2017
 24. Resource Person for video lessons on **Pedagogy of Social Sciences** for DELED Programme at National Institute of Open Schooling, Noida, August, 2017
 25. Resource Person for a workshop on **Inclusive classroom culture for gifted students** on 5th May 2017 at Cluster Innovation Centre, University of Delhi.
 26. Resource Person for National Level In-Service Course TGT(Social Science) at K.V Pitampura for a lecture on **Democratic classroom for social science.**
 27. Presented Paper entitled **The Democratic Classroom: Pedagogic Debates in India**, at the International Conference, The IAFOR International Conference on Education - **Hawaii (IICEHawaii2016) USA.**
 28. Presented Paper entitled **Life Skill Education & Youth**, NATIONAL CONFERENCE on 18th February, 2016, organized by BSAIE, M D University, Rohtak.
 29. Resource Person for series of 3 National Level workshops **Analysis of pre-service teacher preparation degree programmes across India from the lens of inclusive education** organized by Department of Education of Groups with Special Needs, NCERT at New Delhi, Mysore and Guwahati. (2016-17).
 30. Resource Person for One day workshop for in-service Teachers **Constitutional Clauses - must for every citizen**, Organised by Ramakrishna Sr. Sec. School, New Delhi, June 2016.
 31. Keynote address **Channelizing students' Instinct towards Constructive use of Electronic Media** at a National Seminar organized by GIAST, I P University, Delhi (2015).
 32. Resource Person for discussion group on **Integrating Social Science at Elementary School** organized by Delhi Public School Society, Delhi (2015).
 33. Lecture on the **Paradigm Shift in Pedagogy** at the Academic Staff College, Rajasthan University, Jaipur (2013).
 34. Presented Paper entitled **We and the Adolescent Girls**, in Asia-Pacific Gender Studies Conference at UGC-ASC, Kumaun University, Nainital, Uttarakhand (2013).
 35. Presented Paper entitled **Gifted Minds in Social Science**, International Conference on Research in Education and Curriculum planning for gifted minds, New Delhi (2013).
 36. Participated in Three days Appreciation Course in **Parliamentary Processes and Procedures** Organised for University Teachers by Bureau of Parliamentary Studies and Training, Lok-Sabha Secretariat, Delhi (2012).
 37. Presentation/Talk on **Life Skill Education and Youth** at Symposium "Nurturing Life Skills among Youth" Organised by Lions Club and Department of Social Work, Univ. of Delhi (2012).

38. Presented a paper **Parenting Styles at International Seminar** “Managing Behavioral Problems of Students through Teaching& Parenting” Organised by Paavan Chintan Dhara Charitable Trust, Delhi (2012).
39. Invited/ published lecture entitled **Youth and Citizenship Education in a Democratic Society** in an International Conference held at BGC, Jaipur (2012).
40. Presented/ published paper entitled **Teaching Civics/Political Science or Citizenship Education** in an International Seminar on “Professional Development of Teachers held at SCBIHE, Lucknow (2012).
41. Participated in Metacentric National level study findings dissemination workshop of the study entitled: **Adolescent Reproductive and Sexual Health: An Intervention Study** , Organized by National AIDS Research Institute, Pune at New Delhi (2011).
42. Presented/ published a paper **Adolescence Education in Pre-service Teacher Education** at a three days National Seminar organized by RIE, Ajmer (2009).
43. Resource Person for one day Workshop on **Adolescence Education for Visual Impaired School Students** organized by Blind Relief Association, Delhi (October- 2009).
44. Participated in a three days workshop **Revisiting of General Framework of Adolescence Education**, organized by NCERT, Delhi (August-2009).
45. Member, expert group consultation on **Cultural relevance of Adolescence Education Programme in Schools**, one day workshop organized by UNFPA, Delhi (July-2009).
46. Presented a Paper on **Safety Education In Schools** at a Workshop On ‘Inclusion of Knowledge about Police, Law And Human Rights In School Curriculum” Organised by NACDOR, Delhi,(July-2009).
47. Resource Person for discussion group on **Measuring Progress on Children’s Rights Score Card: 2008** organized by India Alliance for Child Rights, Delhi (July-2009).
48. Chaired a session in National Seminar on **Equity and Education in India: Policy Issues and Challenges**, organized by Department of Education, University of Delhi (March 2009).
49. Member, Expert group to finalise **The Proposed Plan of Intervention among Out-of-School Youth.**, NACO, Delhi (January-2009).
50. Presented a paper on **Adolescence Education in India** at **Strathclyde University, Glasgow, UK (March-2006).**
51. Resource Person for **In-service Teacher Education Workshops for Social Science/ Political Science Teachers** organized by various Government and Public Schools in Delhi.
52. Resource Person for **In-service Teacher Education Workshops for Adolescence Education** organized by various Government and Public Schools in Delhi.

Total Publication Profile

Books

4 Books + One Edited book is Under Publication with ICSSR, New Delhi

Articles in Indexed/ Peer Reviewed Journals

15 + One manuscript is under submission

Conference Presentations

50+ (more than Fifty)

Public Service / University Service / Consulting Activity

- Expert Group member for Review and Finalisation of working paper on **Alternative Ways of Schooling** (keeping in view the Pandemic situation), RIE-Ajmer, NCERT, July 2020.
- Team Leader cum Coordinator for development of **Open Educational Recourses** on Pedagogy of Social

Science and Sociology of Education EDU 227, NCTE- Delhi, June 2020.

- Core Team Member, University of Delhi for Suggestions for Creating an **Integrated Platform for Learning from Grade I to PG**, submitted to MHRD, GOI, April 2020.
- Resource Person for workshop on **Self-Concept and Self-Esteem** on GGSIPU, November 2019.
- **National Education Day Award-2019**, Shikshak Kalyan, Samagra, ALTTC, BSNL, New Delhi.
- Resource Person for a Workshop for **Social Science Teachers on Pedagogy of Social Sciences**, SPM College, University of Delhi, April 2019.
- Resource Person for a workshop on **Organs of the Government** for ITS Officers on 11th January 2019 at Haryana Institute of Public Administration (HIPA), Gurugram.
- Resource Person for Moderation workshop in the area of **Mental Ability and Reasoning, Mathematics, Sciences and Social Sciences** from 7-11th January 2019, at NCERT, New Delhi.
- Resource Person for a lecture on **The Democratic Classroom: Pedagogic Debates in India** at Faculty Induction Program on 29th January 2019, M.D. University, Rohtak.
- Joint Convener, M.Phil. and PhD Admission Committee, Department of Education, University of Delhi, 2018.
- Member, Discussion group on **Unfolding the latent stratum of Giftedness** at USIEF, Delhi.
- Resource Person for various In-Service Seminars/Workshops on **YUVA-School Adolescence Education Programme**, Delhi.
- Resource Person for workshop on **Methodology of Teaching Social Science/Political Science** in various schools in Delhi.
- Resource Person for workshop on **Democratic Classroom** in various schools in Delhi.
- Participated in Expert group consultation on **Cultural relevance of the Adolescence Education Programme in Schools** organized by UNFPA.

Professional Societies/Institutional Memberships

- Member, Advisory Board **The Journal of International Teacher Education and Teaching** to be published from Chicago, Illinois USA.
- Nominated as a member of the **UG Board of Studies in Education**, School of Education, Pondicherry University.
- Member, Editorial Board, **Education India** the e-journal, founded by Padma Shri Prof. M. S. Sodha in 2011.
- External Subject Expert in **Research Advisory Committee**, School of Education, Central University of Himachal Pradesh.
- Subject Expert for **PhD Vetting Committee**, Department of Education, Visva-Bharati, Santiniketan
- **Scientific Committee Member** at the 3rd International Conference on Future of Education 2020 to be held on the 22nd – 23rd June 2020 in Kuala Lumpur, Malaysia.
- Subject Expert for **Academic Audit/Joint Assessment Committee** of GGSIPU (2019-20).
- Member of Expert Committee for Evaluation of Hindi Publication in the Field of Social Sciences at **Central Hindi Directorate, Department of Higher Education, MHRD**.
- External Reviewer of Manuscript Open and Distance Learning in Secondary School Education in India:

Potentials and Limitations for **Routledge Taylor & Francis Group**.

- Scientific Committee Member of **2nd International Conference on Future of Education 2019** to be held in Bangkok, Thailand from 13th-14th June 2019.
- Member, Peer Reviewer team of **European Journal of Social Sciences (EJSS)**, United Kingdom, July, 2018.
- Member, School Board, School of Education, CUG, Ahmedabad (June, 2018).
- Member, Scientific Committee for an **International Conference on Future of Education 2018** under the theme "Education at Reach", Colombo, Sri Lanka (June, 2018).
- Member, Scientific Committee at the **2nd World Conference on Education**, Sri Lanka (May, 2018).
- Member, Editorial Board, **Multidiscipline Journal-Researchers Guild**, Poland (April, 2018).
- Member, Scientific Board, **Institution of Educational Sciences**, Bartin University, Turkey (October, 2017).
- Member, Formulation of Preliminary Committee for evaluation of applications for various programmes/fellowships/scholarships & grants (2nd round) for 2017-18, **Shastri Indo-Canadian Institute** MHRD, Govt. of India.
- Member, Editorial Board, **Journal of Education and Human Development**, American Research Institute for Policy Development, USA.
- Referee, Educational Journal: **MERI – Journal of Education**, New Delhi.
- Member, Board of studies, GUSOE, Noida
- Member, Managing Committee, Bhavan's Leelavati Munshi College of Education, Bharatiya Vidya Bhavan, New Delhi.
- Member as a subject expert-to various selection committees of Delhi Schools.

Projects (Major Grants / Collaborations)

1. **Convener, National Symposium on the Draft National Education Policy 2019** at the Department of Education (CIE), University of Delhi under the aegis of IASE, MHRD, February 6-7, 2020
2. Principal Investigator, ICSSR Major Research Project **A study of the concept of Citizenship and Democracy among the students and teachers of Jammu and Kashmir** (2018-2020).
3. Coordinator/Convener, National Symposium on **Role of Education in Working of Democratic Institutions** at Teen-Murti Bhawan, under the aegis of IASE, MHRD, March, 2019.
4. Organizing Secretary, One Day Seminar-Cum-National Dialogue on **Education, Skill and Employment and Access, Equality and Quality in Higher Education** on 30th November 2018 at ICSSR under the aegis of IMPRESS Govt. of India.
5. Coordinator/ Convener, National Symposium on **Student Politics, Social Media and Political Education** at the Department of Education, University of Delhi, Under the aegis of IASE, MHRD Govt. of India (2018).
6. Coordinator/Convener, National Workshop **Mentor Teachers' Capacity Building** for Delhi Government Schools at the Department of Education, University of Delhi, Under the aegis of IASE, MHRD Govt. of India (2017).
7. R & D grant from University of Delhi on the project **Pedagogy of Political Science**, Delhi (2015-16).
8. Resource person/ Core group Member for DEGSN, NCERT project **Developing a Tool to Analyze Teaching Learning Resources from an Inclusive education Perspective at Primary Level**, New Delhi (2014-15).

9. Worked on a UGC project **profiling the needs of Sex and Safety Education: A special case of Working Children, Delhi** (2013).
10. R & D grant from University of Delhi on the project **Democratic Classroom: Need, Significance and Implications for Social Science, Delhi** (2012-13).
11. Senior Consultant for the UNFPA project **Integration of Life Skills in the B.Ed Curriculum of Rajasthan University**, A handbook for Teacher Educators is produced, Jaipur-Delhi (2011-12).
12. Coordinator, National Project of MHRD; **Strengthening of DIETs in the newly created states of Uttarakhand and Chhatisgarh** (2003).

Curriculum Development

- 1) Working on the development of **A framework of School Internship Programme in Teacher Education**, as Convener of research team, CIE, University of Delhi
- 2) University Convener, Under-graduate Curriculum Revision Committee-2019, University of Delhi.**
- 3) Resource Person for a National Workshop on Curriculum Development for the student Pursuing Doctoral Program from 10th to 12th September, 2018 at Center for Curriculum Research, Policy and Educational Development, Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya (MGAHV).
- 4) Convenor, Curriculum Vetting Committee for M.Ed program at School of Education, Central University of Gujarat, Ahmedabad (April-2018).
- 5) Member, curriculum committee for developing and finalising 'Education' as an academic subject at senior secondary level, NIOS.(August-2017).
- 6) Developed a curriculum on 'Adolescence Education' introduced in 2 years B.Ed. of University of Delhi (2015).
- 7) Developed a curriculum on 'Pedagogy of Political Science' introduced in 2 years B.Ed. of University of Delhi(2015).
- 8) Developed a curriculum on 'Pedagogy of Social Science' introduced in 2 years B.Ed. of University of Delhi (2015).
- 9) Developed a curriculum on 'Social Science Education' introduced in 2 years M.Ed. of University of Delhi(2015).
- 10) Developed a curriculum on 'Education, Youth and Democracy' introduced at M.Phil. of University of Delhi (2013).
- 11) Member, Experts' Group for revision of the B.Ed paper 'Teaching of Social Science' at IGNOU, New Delhi (2013).
- 12) Member, Experts' Group for vetting of the 2 years B.Ed program of I P University, New Delhi (2015).

Innovations

1. Launched an interactive site- <http://confluence4civics.blogspot.com> for sharing of professional ideas and experiences among the Political Science Teachers: Pre-Service and In-Service.
2. Launched an interactive site- <http://yuvamann4all.blogspot.com> for sharing of professional ideas and experiences among the Adolescence Education Teachers: Pre-Service and In-Service.

Dated: 24th September, 2020

(Signature of Faculty Member)